



Personal Excellence Coordinator - AFLW/Academy

(Full-time, contract role)

We're seeking a passionate, full-time Personal Excellence Coordinator who will be responsible for driving the implementation and integration of an elite player excellence program.

The program will encapsulate all aspects of a player's lifestyle and have a clear focus on ensuring that each player develops the tools required to develop into healthy, aware and balanced young people. This particular role will focus on the AFLW and Female & Male Academy Programs and support the Personal Excellence Team across male AFL programs as required.

The Personal Excellence Coordinator will be responsible for:

- Developing AFLW and GC SUNS Academy objectives as part of the overall Personal Excellence strategy
- Integrating the Player Excellence program as a critical pillar of the broader Football Program
- Implementing an Individualised Action Planning process across the AFLW and Academy playing groups as the basis for all program delivery
- Delivering and managing contemporary programs that are based on sound research, thoughtful consideration and are authentically delivered
- Providing support and advice to AFLW & Academy players on lifestyle, character, behaviour and leadership development
- Proactively monitoring all aspects of AFLW & Academy players off field development
- Creating an inclusive environment for players to work in, that values diversity and encourages trust and growth in all players
- Driving a culture with a commitment to strong relationships and deep connection and care between staff, players and families
- Driving leadership programs that build awareness, understanding and capability within the playing groups
- Maintaining trusting relationships with players and key stakeholders
- Assuming match day role for games as required

The ideal candidate will have:

- Tertiary qualifications in sports administration, teaching, psychology or similar (desirable)
- 3+ years' experience working with elite athletes and families

- Experience working with female athletes highly desirable
- Outstanding relationship building skills, and the ability to leverage these to achieve broader organisational outcomes
- Highly developed leadership capability
- Strong self-awareness and awareness of others (emotional intelligence)
- A portfolio of relevant life experiences, specifically an understanding and empathy for the unique environments that high-performance athletes operate in
- Demonstrated ability to be discreet and work with confidential and sensitive information
- Strong administrative, coordination, organisation and time management skills
- Reliability and ability to work autonomously, and maintain accountability to organisational goals and targets
- The ability to receive and respond to feedback, be willing to learn and embrace change, and commit to continuous improvement of both self and the business
- Ability to work within a 24/7 environment (ie weekends, nights and interstate travel required)

This position is bound by the AFL Player and Football Staff vaccination policy. Therefore, the successful candidate must be fully vaccinated to comply with the policy and fulfil the requirements of the role.

If you think you've got what it takes to join our team, please apply via the candidate portal https://goldcoastfc.secure.force.com/recruit/fRecruit__ApplyJob?vacancyNo=VN041

Position closes Wednesday 8th December.