



## Academy Manager (Full-time, Contract role)

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Due to a restructure of the Queensland Talent Pathways, the Gold Coast SUNS has recently conducted a review of their Academy Programs to ensure we can identify, develop, and recruit the best playing and coaching talent in our Academy zones. As an outcome of this review the club has decided to advertise all roles within the Academy program.

A critical position identified in the review was the Academy Manager role. The role will be responsible for developing and managing strategies and systems to identify and develop talent within the GC Suns' Academy zones.

The areas of responsibility are:

- Boys Elite/Draft Ready – Ages 16-19
- Boys Development/Participation – Ages 12-15
- Girls Development/Participation – Ages 12-15

The role will drive participation in Australian Rules Football in the club's Academy region and will broaden the club's connection with the community, schools, and local government.

The Academy Manager will also be responsible for maintaining a relationship with and developing strategies for the Darwin arm of the GC SUNS Academy.

The ideal candidate will have:

- Demonstrated communication, leadership, and people management skills with proven ability to quickly create rapport and trust with others.
- Prior experience in an elite and / or high performance, high pressure environment.
- Proven ability to create programs that develop others with reference to adolescent / developing athletes
- Proven results in developing programs that have led to demonstrated improvement in the participants capabilities and performance.
- Demonstrated experience in managing multiple projects simultaneously whilst achieving high results.
- Demonstrated experience in managing a multi – disciplinary team of highly functioning staff and volunteers
- Proactivity and the ability to motivate and drive performance whilst leading high levels of program and personal accountability.
- Strong decision making and problem - solving skills.
- A commitment to learning and development – and a willingness to building a continuous improvement culture
- Strong interpersonal and communication skills

Please note, this is a full-time, contract role.

If you are interested in the role, please apply via our candidate portal -

[https://goldcoastfc.secure.force.com/recruit/fRecruit\\_ApplyJob?vacancyNo=VN029](https://goldcoastfc.secure.force.com/recruit/fRecruit_ApplyJob?vacancyNo=VN029)

Position closes Sunday 15<sup>th</sup> August 2021.